



Els Verkaik

Agile Master
Agile transformation coach

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- Certified Agile Master (Agile consortium)
- Agile Master examiner (Agile consortium)
- Certified Professional Scrum Master III,
- Professional Scrum Product Owner I
- Lean Green belt consultant
- Certified SAFe Agilist (Scaled Agile framework)
- Certified LeSS practitioner (Large Scale Scrum)
- NLP Master practitioner
- Speaker at Scrum gathering 2013, 2014, 2015



Certifications

I have a passion for the Agile way of working and truly believe this is the way forward. The speed of doing business asks for maximum flexibility and high-performing teams with the focus on delivering customer value. With 20 years of Agile experience, a broad background in the ICT and excellent coaching and communication skills I am the right person to help your organization in the transformation to responsiveness and agility. I am an experienced Agile transformation coach and know how to move people, processes and technology in large organizations. With my deep knowledge of Agile approaches like Scrum, Safe and Less in combination with transformation knowledge and coaching techniques (NLP) I can inspire and motivate people to do their work successfully. With my background in sport, I like to work with people on all levels, with a special interest in building high-performing Agile teams. With me in your organization you get an energetic, creative and pragmatic person with a “getting things done” mentality. I take the lead with confidence, show responsibility and can motivate and inspire others.

Profile



Agile transformation coach @ SVB (2017 – now) – I am one of the leading coaches in the transformation to Agile. I am coach and trusted advisor in the change to the Agile way of working, new organisational structure and culture.



Agile coach @ ING – Domestic Banking (2016 - 2017) – As trainer & coach I support ING in the transformation to the ING Agile way of working based on the Spotify model. I coach squads in the tribes Fraude and Daily Banking Services.



Development Manager a.i. / Agile coach @ ADP (2015 – 2016): I have a combined role as Agile coach and development manager of 4 teams responsible for delivering a high quality HR-system to our customers. I coach my teams and the R&D management in the Agile way of working.



Agile transformation trainer & coach @ ING – Commercial Banking (2015): As a coach I support the IT-department Channels and Payments in their transition to DevOps and Agile. I’m a workshop facilitator, trainer & coach for teams, Scrum masters and MT.



Agile transformation trainer & coach @ Rabo International (2012-2014): In the transformation of the IT department to the Agile Way of working I fulfilled the role of Agile coach for several Scrum-teams and their management. I’m responsible for coaching teams, scrum masters, product owners and MT. I give training, workshops & presentations about the Agile transformation.



Agile consultant / Project Manager @ Capgemini (1998-2014): before I started as independent Agile trainer & coach in July 2014, I worked at Capgemini as Agile consultant and project manager of customized development projects for several clients.

Work Experience