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the game manual



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Do more





Do less



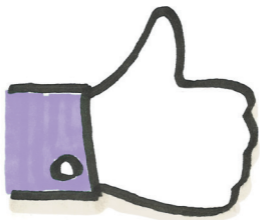
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Stop





Continue





**We take responsibility
and trust others**





**Daring and
showing courage**





**Stand up and
make it happen**





**Dare to express a
different opinion**





**Being decisive
and accepting the
consequences**





**Addressing others
on behavior
and results**





**Show respect
for others**





**Arriving on time and
keeping agreements**





Taking ownership





We trust others





**Daring to ask
questions**





**Complaining about
circumstances, processes
or other people**





**Call out how to do it
from the side-line**





**Accepting apologies
and weak
performance**





**Finding it normal that
something is not what
has been agreed**





**Wait for others
to do it**





**Finding out about
something, but
don't own it**



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**Start the discussion
after the decision
is made**













**We support each
other to
achieve results**



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**Work together
to get results**





**Have attention
for your colleagues**



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**Share knowledge
to support others**





**Celebrate success
of the team**





**Ask for help
on time**





**Focus on
the customer**





Listen to others





**Build on the
ideas of others**





**Only value
my own ideas**





**Having a
hidden agenda**





**Excluding others
who can add value**





**Hiding behind
processes and
procedures**





**Too much
perfectionism**





**Thinking in
us and them**





**Talking too much
and too long,
not taking action**



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**Paying too much
attention on why
it is not working**



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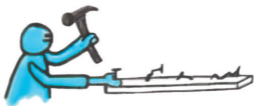


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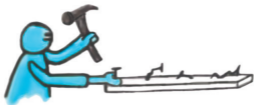






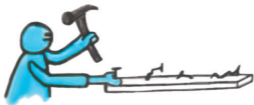
We discover,
experiment
and learn





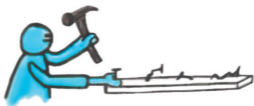
**Thinking and acting
from customer
perspective**





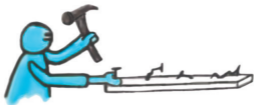
Dare to make mistakes





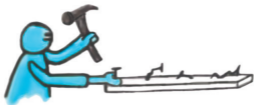
**Experiment and
improve as we go**





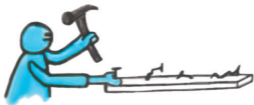
**Learn from
each other**





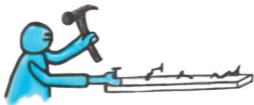
**Thinking in
possibilities instead
of problems**





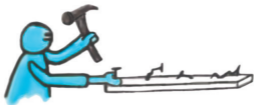
**Seeing feedback
as a means
to improve**





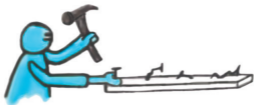
**Strive to do a
little better
every day**





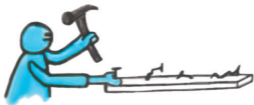
**Stick to fixed
habits and
procedures**





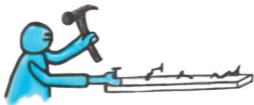
Be pessimistic





**Making matters
unnecessarily
complex**





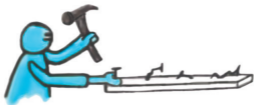
Punish mistakes





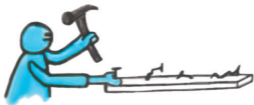
**Reinventing the
wheel**





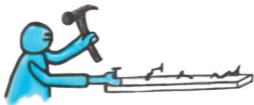
**No priorities, wanting
to do everything at
the same time**





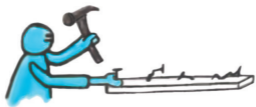
Identify the guilty



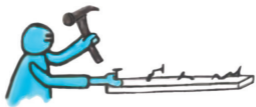


**Too much focus on
right and wrong**

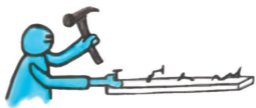




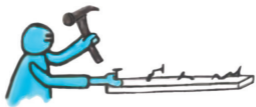
















**We are open,
transparent
and integer**





**Show respect
regardless of
his / her role**





**Be honest
to each other**





**Share successes
and failures**





**Recognize that
you do not
know everything**





**Show it just
as it is**





**Be open for giving
and receiving
feedback**





**Identify blocks
and delays**





**Be open
to questions**





**Sweeping errors
under the carpet**





**Present myself
better than I am**





**Act like nothing
is happening**





**Seeing feedback
as critical**





Gossip about others





**Looking for someone
to blame**





**Abusing the trust
placed in you**





**Talking about
people behind
their back**













